

A Proclamation of Recommitment to Full Implementation of the Americans with Disabilities Act

(ADA)

WHEREAS, some 57 million Americans have disabilities which have caused many to undergo the indignities of discrimination; and

WHEREAS, some 304,000 Idahoans have disabilities which have also caused many to undergo indignities of discrimination; and

WHEREAS, on July 1, 1988, the Idaho Human Rights Act was amended to prohibit employment discrimination against individuals with disabilities; and on July 26, 1990, President George H. Bush signed into law the Americans with Disabilities Act (ADA) to ensure the civil rights of people with disabilities; and

WHEREAS, it is the purpose of this Act to provide a clear and comprehensive national mandate for the elimination of discrimination against individuals with disabilities in the areas of education, employment, government services, places of public accommodation, commercial facilities, and other vital areas of society; and

WHEREAS, it is also the purpose of this Act to provide clear, strong, consistent, enforceable standards addressing discrimination against individuals with disabilities, and

WHEREAS, the ADA has expanded opportunities for Americans with disabilities by reducing barriers and changing perceptions, and promoted full participation in community life; and

WHEREAS, despite progress over the past 30 years, people with disabilities still have higher poverty rates and lower employment and educational outcomes than those without disabilities; and

WHEREAS, the City of Spirit Lake of Kootenai County is committed to providing the most integrated, least restrictive environments for people with disabilities and their families to live in freedom and enjoy the promise of education, employment, effective communication, participation in their communities, culture, way of life, and to have an equal opportunity to participate as active, productive and independent citizens in Spirit Lake; and

WHEREAS, it is fitting and appropriate to recognize this date and to heighten public awareness of the 30th anniversary of the Americans with Disabilities Act;

NOW, THEREFORE, I, Renee Eastman Mayor of the City of Spirit Lake of Kootenai County, do hereby proclaim July 26, 2020 in the City of Spirit Lake to be

AMERICANS WITH DISABILITIES ACT AWARENESS DAY

And do hereby reaffirm that the full promise of the ADA will only be reached if the City of Spirit Lake of Kootenai County remain committed in our efforts to fully implement the ADA, and that the City of Spirit Lake of Kootenai County celebrates and recognizes the progress that has been made to fulfill the promise of the ADA.

In the City of Spirit Lake, State of Idaho.

*IN WITNESS WHEREOF, I have hereunto set my hand
at the City of Spirit Lake in Idaho on this 14th day of July
in the year of our Lord 2020.*



*Renee Eastman
Mayor*



*Michelle Wharton
City Clerk/ Treasurer*